HONORABLE ROBERT S. LASNIK 1 2 3 4 5 6 7 IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON AT SEATTLE 8 9 ANANAIS ALLEN, an individual, and AUSTIN CLOY, an No. 2:16-cv-1137-RSL 10 individual, STIPULATED (PROPOSED) ORDER 11 Plaintiffs, ALLOWING CLASS v. MEMBERS TO OPT-OUT 12 OF CLASS ACTION FLIGHT SERVICES AND SYSTEMS, INC., a foreign 13 corporation. NOTE ON MOTION CALENDAR: February 22, Defendants. 14 2018 15 **STIPULATION** 16 On February 20, 2018, certain class members1 ("Opt-Outs") filed a Notice of Opt-17 18 <sup>1</sup> Neetu Gaday, Alvin Duncan Jr., Isaiah Finch, Jelena Calugay, Jordan McEachin, Maelynn Lautalo, Tsegaye Angassa, Kheiro Adow Abdi, Muje Usman, Brandon Madsen, Aden Hassan, Ali Yesuf, Ardo Ali, Desalegn 19 Asrat, Edwin Palaganas, Emebet Gebremariam, Ephrem Embeka, Eyob Tedla, Fatima Wasye, Felirose Vasquez, Fitsum Kotiso (aka "Fitsum Koteso"), Frewoine Mogess, Getachew Ambaw, Habtamu Yehuala, 20 Hibo Ali, Hirut B. Tamerate, Ibrahim Shour, Jaime R. Benitez, James P. Edoria, Kedir S. Mohammed, Khadija Hassan, Margnesh Bereda, Mesfin M. Yeshewawerk, Mulualem Mandafro (aka "Mulualem 21 Mandrfro"), Oxana Podolschi, Ramil Garcia (aka "Ramill Garcia"), Sara Engidawork, Susan Offril, Tewodros Messele, Tigist Menji, Tilahun Abebe, Tirengo Tadege, Tshay Beyene, Aaisha Hirsi, Abdirahman Ahmed, Abigail Caymol, Abiye Dargie, Ahmed Mohamed, Aida V. Enriquez, Alem Belete, Amran Hassan, Antonio 22 Miller, Asfha Yourdanos, Azeb Fantaye, Bereket T. Satore, Bezabeh Ambaw, Charles Dukes III, Christopher Macapagal, Crispulo A. Garcia, Dagne Fekerte, Dereje Dejene (aka "Dreje Dejene"), Ditutu Waditutu, Don 23

STIPULATED ORDER ALLOWING CLASS MEMBERS TO OPT-OUT OF CLASS ACTION --Page 1

1 Outs (Dkt. No. 42), electing to opt-out of the present class action in order to have their claims 2 resolved in the King County Superior Court action Gaday et al. v. Flight Services & Systems, 3 Inc. et al., Cause No. 18-2-03803-1 KNT. The parties hereby stipulate that the Opt-Outs be 4 allowed to opt-out of this class action case in order to pursue their claims in the state court 5 action. 6 DATED February 22, 2018. 7 By: /s/ Rochelle Y. Nelson, per email 8 By: /s/ Beau C. Haynes David N. Mark, WSBA #13908 authorization Q Alan D. Schuchman, WSBA #45979 Beau C. Haynes, WSBA #44240 Rochelle Y. Nelson, WSBA #48175 Washington Wage Claim Project 10 810 Third Avenue, Suite 500 SKELLENGER BENDER, P.S. Seattle, Washington 98104 1301 – 5th Avenue, Ste. 3401 11 Seattle, WA 98101-2605 Telephone: (206) 340-1840 Fax: (206) 682-2305 Telephone: 206-623-6501 12 Facsimile: 206-447-1973 E-mail: david@wageclaimproject.org E-mail: beau@ wageclaimproject.org aschuchman@skellengerbender.com 13 rnelson@skellengerbender.com Attorneys for Opt-Outs Listed Above 14 Attorneys for Defendant Flight Services & Systems, Inc. 15 By: /s/ Mark A. Trivett, per email authorization 16 Duncan C. Turner, WSBA # 20597 Mark A. Trivett, WSBA # 46375 17 19929 Ballinger Way NE, Suite 200 18 Joseph Aguilar, Earl L. Stevenson II, Elmira A. Akhmedova, Evelyn Olano, Fiseha Kotiso, Genmu Miller, Haimanot Feser, Hargewoini Seretse, Hilda Duran, Hiwot Alemu, Hosea P. Wilcox, Intisar Ibrahim, Jabril A. 19 Ibrahim, Jay Allan Carinio Torres, Jose Cervano, Karl Rodrigues, Koresho Mohammed, Lemlem Areda, Lewam Hailu, Loaajan Rajan, Lyudmila Aleksyuk, Concepcion Aguilar, Mazi Belete, Mehari Tesfagergish, 20 Merleeh L. Carinio, Mohamed Gassim, Narciso Dela Cruz, Jr. (aka "Narcisco Dela Cruz"), Orven Xaviery Oligo, Princyprasath Rajan, Ramon Bartolome Jr., Reydante Ednalino, Rogelio Tabadero, Roger Arenas, Rose C. Maiyo, Roy Pode, Sabrina Joyce Stevenson, Saida H. Gure, Sathiyabama Rajan, Sergio Amora, 21 Simone Messele (formerly known as "Tlahun Maru"), Siraad H. Nuur, Sirak Belay, Solomle Gebretsadik, Tegegne Ferede, Tenaye Bufiso, Tesfanesh Garbado (aka "Tesfanesh Garado"), Tomas Dimailig, Veronica 22 Parker, Wondiyrade Lakew, Yekaterina Malevannaya, Yi Wang, Yilma Wako, Vilma Macapagal, Jessica

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Bacanto, Danica Bautista, Charles Stromvall, and Leakana Seng.

Seattle, WA 98155 Telephone: (206) 621-6566 2 Email: dturner@badgleymullins.com Email: mtrivett@badgleymullins.com 3 Attorneys for Class 4 5 ORDER Based on the Stipulation above, the Court Orders that the class members listed 6 above as "Opt-Outs" are hereby opted-out of the present class action case. 7 8 9 Dated this day of February, 2018. 10 11 12 13 Presented by: 14 WASHINGTON WAGE CLAIM PROJECT 15 /s/ Beau C. Haynes 16 Beau C. Haynes, WSBA #44240 Attorneys for Opt-Outs Listed Above 17 Approved as to form, notice of presentation waived: 18 SKELLENGER BENDER, P.S. 19 /s/ Rochelle Y. Nelson, per email authorization 20 Rochelle Y. Nelson, WSBA #48175 Attorneys for Defendant Flight Services & Systems, Inc. 21 BADGLEY MULLINS TURNER PLLC 22 By: /s/ Mark A. Trivett, per email authorization 23

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